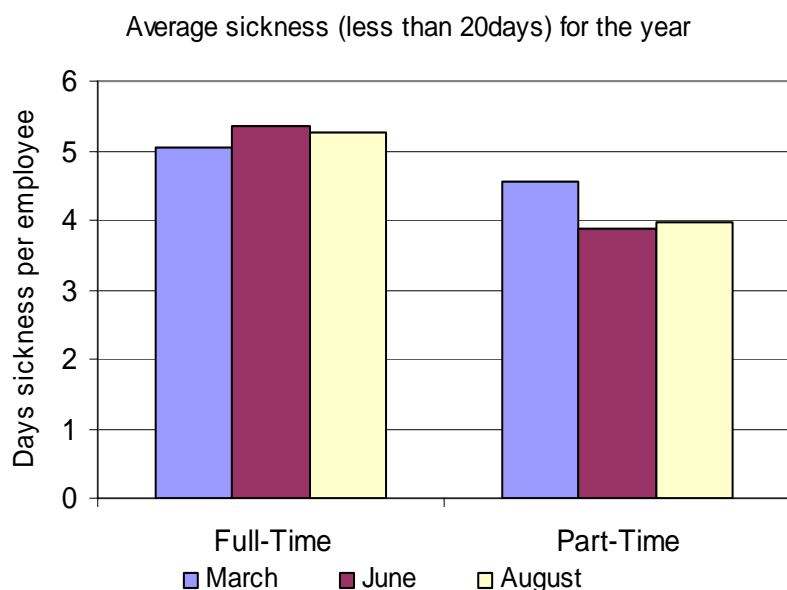


Sickness Absence reporting**PER0015 Analysis of staff sickness absence of less than 20 days (Full-time and Part-time staff)**

Data		
	Average no. days taken as sick	No. of staff with sickness
Full-Time		
Yr ending		
31 March	5.05	194
30 June	5.35	188
31 August	5.27	186
Part-Time		
Yr ending		
31 March	4.34	77
30 June	3.89	82
31 August	3.97	82

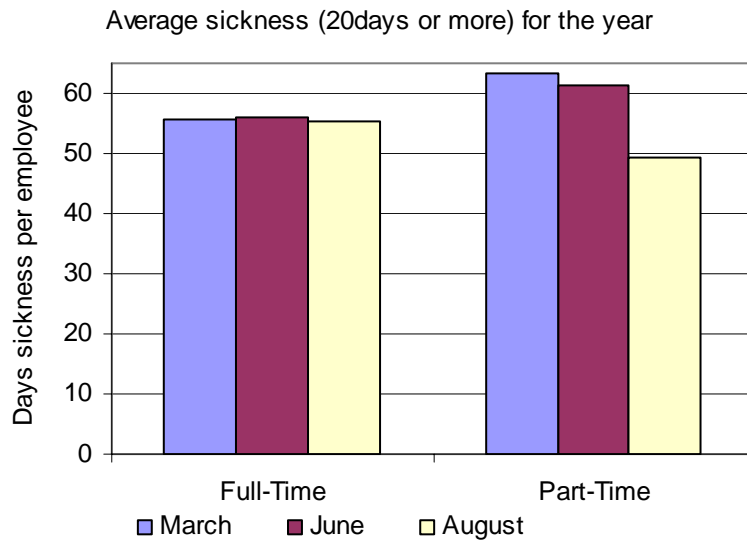
Latest Comments –

This chart shows the average number of days sickness absence per employee where the total absence was **less** than 20 days in the 12 months ending the 31 March, 30 June and 31 August 2012. Staff that had no sickness in the period have been excluded from these figures. The data is further analysed between full-time and part-time staff.

For the year ending 31 August 2012, 82 part-time and 186 full-time staff each took a total of less than 20 days sickness in the period.

The total number of days taken as sickness, where the total was less than 20 days per employee was 1306.5 days (981 by full-time staff, 325.5 by part-time staff).

The average length of sickness for the year ending 31 August 2012 for both part-time and full-time staff, where the total was less than 20 days per employee is 4.87 days.

PER0016 Analysis of staff sickness absence of 20 days or more (Full-time and Part-time staff)

Data

	Average no. days taken as sick	No. of staff with sickness
Full-Time		
Yr ending		
31 March	55.73	28
30 June	56.02	30
31 August	55.35	33
Part-Time		
Yr ending		
31 March	63.43	15
30 June	61.25	14
31 August	49.35	17

Latest Comments –

This chart shows the average number of days sickness absence per employee where the total absence was 20 days or more in the 12 months ending the 31 March, 30 June and 31 August 2012. The data is further analysed between full-time and part-time staff.

For the year ending 31 August 2012, 17 part-time and 33 full-time staff each took 20 days or more sickness in the period.

The total number of days taken as sickness, where the total was 20 days or more per employee was 2,665.5 days (1826.5 by full-time staff, 839 by part-time staff).

The average length of sickness for the year ending 31 August 2012 for both part-time and full-time staff, where the total was 20 days or more is 53.31 days.

The average number of days sickness for all sickness absence for the year ending 31 August 2012 was 12.49 days per employee up from 12.30 days at the end of June.